

Commander's Intent



Air National Guard Mission: The Air National Guard will meet 21st century challenges by proactively shaping our future with combat-ready, adaptable Airmen at our core. Together with our partners we will provide the capabilities necessary to guard America at home and defend freedom worldwide.

Air Mobility Command Mission: Air Mobility Command's mission is to provide global air mobility ... right effects, right place, right time.

Air Mobility Vision: Unrivaled Global Reach for America...ALWAYS!

103d Airlift Wing Vision: Ready, reliable Airmen serving our nation, state and community by providing excellence in all aspects of C-130 mission execution...

103d Airlift Wing Mission Statement: To train, organize and equip personnel to provide an operationally-ready component of the militia by delivering:

- ⇒ Highly skilled, proficient Tactical Airlift aircrews
- ⇒ Reliable, mission capable Tactical Airlift aircraft
- ⇒ Exceptional combat and readiness support
- ⇒ Outstanding Air Battle Management

103d Airlift Wing Commander's Intent FY 2015

Mission Execution: Maintain focus on our current C-130 mission conversion while meeting and exceeding the requirements published within my Guidance Memorandum for the 103 AW Commanders' Annual Inspection Plan. Make compliance part of the way we do business every day as we strive to develop our mission capabilities.

Communication: Be rigorous in telling the complete story when reporting up the chain of command while maintaining transparency. Reinforce the concept that every Airmen is a sensor in the areas of process improvement and compliance.

Discipline: Focus on utilizing existing processes and documenting results. Use the CCIP to improve our data-driven decision processes to improve our effectiveness, efficiency compliance, readiness, discipline, and surety.

Development: Develop and implement a process to deliberately mentor and develop our Airmen. Focus on building effective teams, working in collaboration, to achieve outstanding mission accomplishment rates wing-wide. Use the root cause analysis and implement corrective action plans in order to better the organization.

Airmen's Time: Benchmark off high-performing units, both internally and externally, to adapt superior programs to meet local needs.

Strategic Alignment: We have been given a great opportunity and responsibility to represent the ANG by standing up this C-130 mission. This process will continue to be at the center of all that we do and will require extra effort and time from all Airmen.

Process Operations: As we go through a time of great change, be watchful for compliance that was driven by individuals and not processes.